



## *Aktiv60 Modern Slavery Policy*

### ***Modern Slavery Act Statement 2023***

This statement is made on behalf of Aktiv60 (Pty) Ltd pursuant to section 54 of the Modern Slavery Act 2015 (the Act) and constitutes our slavery and human trafficking statement for the financial year ending 28 February 2023. Wherever we are, we operate in accordance with our Business Principles of quality, unity, and integrity. These Business Principles guide our activities and staff across our offices. They describe our culture, the way we work, and what we stand for.

We value our people and promote a culture of respect for the individual.

This statement illustrates how we apply our Business Principles in practice and reflects our continued public commitment to challenge and confront the use of forced, compulsory, trafficked or child labour within our own organization, our supply chains, and our value chain.

We are committed to ensuring that our business practices are free from any form of modern slavery. We believe that every individual has the right to live and work in a safe and fair environment, free from exploitation and abuse.

As a professional gym management company, we take our responsibility to prevent modern slavery seriously. We have implemented strict policies and procedures to ensure that our supply chain is free from any form of modern slavery. We conduct regular audits of our suppliers to ensure that they comply with our standards and we take appropriate action if any issues are identified.

We also provide training to our employees on how to identify and report any concerns related to modern slavery. We encourage our employees to speak up if they have any concerns and we have a zero-tolerance approach to any form of modern slavery within our business.

We are committed to working with our suppliers, customers, and other stakeholders to promote ethical business practices and prevent modern slavery in all its forms. We will continue to review and improve our policies and procedures to ensure that we are doing everything we can to prevent modern slavery within our business and supply chain.

Sincerely, The Management Team at Aktiv60 (Pty) Ltd.

A handwritten signature in black ink, appearing to read 'Tyy Ford'. The signature is stylized with large, sweeping loops and a prominent 'y'.

**TYY FORD**

*CHIEF EXECUTIVE OFFICER – AKTIV60 (PTY) LTD*

2023